

Salary Differential Eligibility Requirements for Teachers (excluding Trade Teachers)

Teachers are eligible for salary differentials based on academic achievement and qualify for their first differential once they have earned 30 or more credits beyond their bachelor's degree. Based on the current collective bargaining agreement, five salary differentials are available:

* The code within parentheses—the salary schedule code—will be the code you see on your *Certificate of Salary Differential* once it is issued.

First Differential C2 (PA)

Requirements:

- ξ Approved bachelor's degree **AND**
- ξ An additional 30 credits

Additional credits (either undergraduate or graduate) may have been earned prior to the conferral of the bachelor's degree but cannot be credits used toward or required for the bachelor's degree.

IMPORTANT NOTE: If any credits were earned prior to the conferral of the bachelor's degree, an original letter signed by the school's registrar and bearing the school seal must identify the exact number of credits required for the degree and the number of excess credits. This letter must be submitted, along with your supporting transcripts, as part of your application.

Promotional Differential C2+PD (RA)

Requirements:

- ξ Approved bachelor's degree **AND**
- ξ Approved master's degree

OR

- ξ Approved bachelor's degree **AND**
- ξ An additional 30 semester credits (undergraduate or graduate) **AND**
- ξ Of all credits earned (undergraduate and graduate), 36 must be in one of the approved areas of specialization (a list of approved areas of specialization is provided at the end of this section)

A course used to qualify for the First Differential may be used again to meet the 36 semester hour requirement of the Promotional Differential.

IMPORTANT NOTE: If any credits were earned prior to the conferral of the bachelor's degree, an original letter signed by the school's registrar and bearing the school seal must identify the exact number of credits required for the degree and the number of excess credits. This letter must be submitted, along with your supporting transcripts, as part of your application.

Intermediate Differential without Area Specialization C2+ID (QA)

Requirements:

- ξ Approved bachelor's degree **AND**
- ξ An additional 60 credits but have not yet earned 36 credits in an area of specialization or a master's degree

Additional credits (either undergraduate or graduate) may have been earned prior to the conferral of the bachelor's degree but cannot be credits used toward or required for the bachelor's degree.

IMPORTANT NOTE: If any credits were earned prior to the conferral of the bachelor's degree, an original letter signed by the school's registrar and bearing the school seal must identify the exact number of credits required for the degree and the number of excess credits. This letter must be submitted, along with your supporting transcripts, as part of your application.

Intermediate Differential with Area Specialization C2+PD+ID (SA)

Requirements:

- ξ Approved bachelor's degree **AND**
- ξ An additional 60 credits, 36 of which are in an approved area of specialization (a list of approved areas of specialization is provided at the end of this section). This may include a master's degree.

OR

- ξ Approved bachelor's degree **AND**
- ξ 60-credit master's degree

Additional credits (either undergraduate or graduate) may have been earned prior to the conferral of the bachelor's degree but cannot be credits used toward or required for the bachelor's degree.

IMPORTANT NOTE: If any credits were earned prior to the conferral of the bachelor's degree, an original letter signed by the school's registrar and bearing the school seal must identify the exact number of credits required for the degree and the number of excess credits. This letter must be submitted, along with your supporting transcripts, as part of your application.

Second Differential C2+PD+C6 (UA)

Requirements:

- ξ Approved bachelor's degree **AND**
- ξ Approved master's degree **AND**
- ξ One of the following:
 - An additional 30 credits (undergraduate or graduate) that are in addition to those required for the master's **OR**
 - Approved doctorate

The additional 30 credits must be earned after the conferral of the bachelor's degree.

In lieu of the 30 additional credits, a teacher may qualify for this differential by earning full National Board for Professional Teaching Standards (NBPTS) certification. For more information, please visit the NBPTS Web site.

Areas of Specialization

Some of the differentials (i.e., Promotional or Intermediate with Area Specialization) require the teacher to have 36 credits in one of the approved areas of specialization. Credits may be those earned as part of a bachelor's program or any post-baccalaureate education, including a graduate degree. Areas of specialization are:

- § Accounting and Business Practice
- § Agriculture
- § American Sign Language
- § Architectural Drafting
- § Art
- § Bilingual Education
- § Biology
- § Chemistry
- § Distributive Education (Merchandising and Salesmanship)
- § Early Childhood
- § Earth Science
- § Educational and Vocational Guidance
- § Elementary Education
- § English
- § English as a Second Language
- § Foreign Languages
- § Health Education
- § Home Economics
- § Industrial Arts
- § Library Science
- § Mathematics
- § Mechanical Drafting
- § Mechanical, Structural, Civil Technology
- § Music
- § Nursing
- § Performing Arts—Dance
- § Performing Arts—Drama
- § Physical Education
- § Physics
- § Reading
- § Science
- § Social Studies
- § Special Education
- § Speech
- § Stenography & Typewriting
- § Technology